



BIRCHGROVE PRIMARY SCHOOL

Professional Learning / Collaboration Spending Plan 2023 - 2024



National Mission: Together we will achieve high standards and aspirations for all, tackling the impact of poverty on attainment and ambition. All learners, whatever their background, are supported to be healthy, engaged, enterprising and ethical citizens, ready to play a full part in life and work.

Objective 1: Learning for life

Objective 2: Breaking down barriers

Objective 3: A positive education experience for everyone

Objective 4: High quality teaching and leadership

Objective 5: Community based learning

Objective 6: Cymraeg belongs to us all

No.	National Mission Link Objective	Planned Activity	Success Criteria	Funding Source	Type of spend	Cost £
1	Learning for life	Further develop the role of IT manager to lead curriculum development and support effective blended learning improving the skills of both staff and pupils.	Increased knowledge and understanding of how to use IT effectively across the curriculum and support blended learning. Greater support for teachers to deliver and develop digital curriculum. Successful implementation of resources including: Google Chrome Books, Micro bits, coding.	Collaboration grant	Training Supply costs	£2,000
2	Cymraeg belongs to us all	Attendance at Welsh Subject leaders' events and completing listening to learners' activities	Increased knowledge and understanding of Welsh subject leader	Professional learning to raise the quality of our teachers	Supply cover	£600
3	Breaking down barriers	Attendance at ALNCo training events	Increased understanding of current developments related to ALN	Professional learning to raise the quality of our teachers	Supply cover	£600
4	Breaking down barriers	Joint working with SIG providing support for ALNCo during continued implementation of ALNET	School compliant with ALN code of practice	Collaboration grant	Supply cover	£200

5	Learning for life	Joint working with Whitchurch cluster schools to establish a common understanding and agreement of what the new curriculum looks like in the Whitchurch cluster schools	Agreement reached and consistent offer across the cluster	Collaboration grant	Supply cover	£2,600
6	High quality teaching and leadership	Participation in CSC projects: <i>1.Developing the Integral Skill of Personal Effectiveness (CW)</i> <i>2.Developing the Integral Skills of Creativity & Innovation and Planning & Organising (LJa)</i> <i>3.Developing Approaches to Teaching Relationships and Sexuality Education (RSE) (RO)</i>	Effective teaching and learning approaches identified, developed and trialled Outcomes shared with other practitioners across CSC	Collaboration grant	Supply cover	£1,300
7	Learning for life	Completion of MA Education Additional Learning Needs Year 2 of 2 year course	MA successfully achieved and knowledge used within role as school ALNCo and shared with staff completing shadowing role	Professional learning to raise the quality of our teachers	Supply cover	£600
8	Community based learning	Variety of parent workshops covering different areas of the curriculum	Increased knowledge and understanding of how to best support pupils in their learning	Collaboration grant	Supply cover	£800
9	High quality teaching and leadership	Working collaboratively with other cluster schools to ensure consistent assessment practices	Expectations across the cluster agreed and followed	Collaboration grant	Supply cover	£400
10	A positive education experience for everyone	Listening to Learners training sessions and learning walks	Clearer understanding of how to monitor effectively through listening to learners Identification of areas to improve in the learning environment	Professional learning to raise the quality of our teachers	Supply cover	£400
11	Cymraeg belongs to us all	Development of resources and training for staff to support working towards the Welsh Charter silver award	Significant steps made towards achieving silver award Staff and pupils more confident in using the Welsh language	Professional learning to raise the quality of our teachers	Supply cover	£600
12	Breaking down barriers A positive education experience for everyone	Internal and external training for TAs on a range of interventions	More vulnerable pupils provided with high quality support within literacy, numeracy and well being	Professional learning to raise the quality of our teachers	Supply cover	£800

13	A positive education experience for everyone	Attendance at ELSA supervision sessions	More vulnerable pupils provided with high quality support to improve their wellbeing	Professional learning to raise the quality of our teachers	Supply cover	£500
14	Breaking down barriers A positive education experience for everyone	Development of resources and training to support becoming a Rights Respecting School	Increased knowledge and understanding of what is required to become a Rights Respecting School	Professional learning to raise the quality of our teachers	Training Supply cover	£800
15	High quality teaching and leadership	Development of resources and training for staff to support implementation of new contexts	New contexts planned, trialled and reviewed supporting ethos of new curriculum.	Professional learning to raise the quality of our teachers	Training Supply cover	£2,000
16	High quality teaching and leadership Learning for life	Attendance of teachers and TAs at a range of workshops at the National Education Show	Increased knowledge and understanding of a range of topics	Professional learning to raise the quality of our teachers	Supply cover	£200
					Total Cost	£14,400
					Total Allocation Prof learning £6,243 Collaboration £7,746	£13,989
					Variance	+£411